



Application Information Kit:
SWOP NSW
Casual Outreach Worker
(Casual) SCHADS Award Level 4.1
Apply ASAP – Recruitment In Progress

TO APPLY:

1. **Read the attached information** outlining the position description and details, and selection criteria.
2. **Complete your application** by including:
 - **A cover letter**
 - **A document in which you address the selection criteria.** This should be at least one page but no more than four pages. Under each criterion write any relevant knowledge, skills, abilities, training, and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge, it will be assumed that you do not meet that criterion.
 - **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. SWOP NSW practices affirmative action promoting sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.
 - **Two professional referees.** The name, email, and telephone contact details of two professional referees who can be contacted for a confidential verbal reference.
3. **Submit your application** to: Polly at employment@swop.org.au

Note: If you are interested in the position but unsure whether you meet the selection criteria, please call Polly (SWOP NSW Outreach Manager) on 0419 416 359.

Recruitment is currently in progress - please submit your application ASAP.

SWOP NSW Casual Outreach Worker

Sex Workers Outreach Project, New South Wales (SWOP NSW) is the state's peer sex worker organisation and has been representing sex workers for over 35 years. SWOP NSW works to sustain low rates of STIs and BBVs, including HIV, and provide sex workers equitable access to health, safety, and human rights, and legal and workplace protections.

POSITION

Position Title: SWOP NSW Casual Outreach Worker
Classification: SCHADS Award Level 4.1 (Casual)
Reports to: Outreach Manager, SWOP
Location: 7/110 Botany Road, Alexandria, NSW 2015

POSITION OVERVIEW

This position is responsible for the delivery of peer education, health promotion and community development activities, aimed at improving the health, wellbeing, safety, and rights of sex workers in NSW, including STI and BBV awareness.

You will work as part of an outreach team that provides outreach to private, brothel-based, street-based, and other sex workers across NSW.

POSITION DETAIL

- Casual hours
- Classification: SCHADS Award Level 4.1
- Probation: in line with the SCHADS Award
- Rate of Pay: \$49.08 per hour plus superannuation
- Position reports to: SWOP NSW Outreach Manager
- Location: 7/110 Botany Rd, Alexandria, NSW 2015
- Office Hours: 10am-6pm Monday-Friday
- Some evening/weekend work required
- Some travel required

MAIN DUTIES AND RESPONSIBILITIES

- Increase access to health, wellbeing, safety, and rights, and provide support for NSW sex workers.
- Proactively contact and provide peer education to NSW sex workers, including via outreach to a broad range of sex industry workplaces.
- Provide appropriate information, support and referrals to sex workers and others who contact SWOP NSW.
- Develop, implement, and evaluate targeted information, educational resources, workshops and campaigns on issues of relevance to NSW sex workers, and promote awareness of STIs and BBVs among NSW sex workers.
- Develop, implement and evaluate a range of community development activities for NSW sex workers.
- Participate in the development and maintenance of partnerships with other service providers to ensure effective and coordinated responses to the needs of NSW sex workers, and to reduce stigma and discrimination.

- Participate in the provision of training to other service providers working with NSW sex workers, to reduce barriers to access (including stigma and discrimination) and improve available services.
- Actively participate in and contribute to internal and external meetings relevant to your project, representing the needs of NSW sex workers and advancing SWOP NSW advocacy priorities.
- Work in accordance with organisational policies and procedures.
- Maintain appropriate and timely statistics, administrative records and written reports.

General Duties

- Perform other duties as requested by your supervisor.

Selection Criteria

Essential

1. Sex work experience and understanding of the sex worker rights movement, particularly locally and nationally.
2. Knowledge of key health, legal and other issues for NSW sex workers.
3. An understanding of best practice approaches to STI and BBV prevention in sex work settings, and how peer education aids this.
4. Knowledge and appreciation of the diversity of the NSW sex work community.
5. Commitment to sex work community development and engagement.
6. Excellent written and verbal communication skills.
7. Ability to plan and prioritise workload to manage competing deadlines and meet organisational goals.
8. Ability to work collaboratively with a diverse team, and to work independently with minimal direction.
9. A current NSW Driver's License or equivalent.

Desirable Criteria

10. Proficiency with languages other than English – especially Mandarin, Cantonese, Thai, Korean, Vietnamese, Japanese, Spanish and Portuguese.
11. Identification as a member of communities including LGBTQIA+, Trans and Gender diverse, Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse.
12. Demonstrated experience of health promotion and the principles of peer education, harm reduction and community development.