



Application Information Kit:
Private Sex Worker Outreach Officer
4 days/week, permanent part-time
SCHADS Award Level 4.1
Applications close: 5pm 8 June 2022

TO APPLY:

1. **Read the attached information** outlining the position description, selection criteria, and position details.

2. **Complete your application** by including:

- **A cover letter**

- **A document in which you address the selection criteria.** This should be at least one page but no more than four pages. Under each criterion write any relevant knowledge, skills, abilities, training, and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet that criterion.

- **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex Workers Outreach Project, Inc. endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.

- **Two professional referees.** The name, email, and telephone contact details of two professional referees who can be contacted for a confidential verbal reference.

3. **Submit your application** to: employment@swop.org.au

Note: If you are interested in the position but unsure whether you meet the selection criteria please call SWOP Outreach Manager on 0419 416 359

Complete application must be submitted by 5pm 8 June 2022

SWOP NSW Private Sex Worker Outreach Officer

Sex Workers Outreach Project, New South Wales (SWOP NSW) is the state's peer sex worker organisation and has been representing sex workers for over 35 years. SWOP NSW works to sustain low rates of STIs and BBVs, including HIV, and provide sex workers equitable access to health, safety, and human rights, and legal and workplace protections.

JOB DESCRIPTION

Position Overview

This position is responsible for peer education, health promotion and community development activities, aimed at improving the health, wellbeing, safety and rights of private sex workers in NSW, including STI and BBV awareness.

This position will specifically target, but is not limited to, female-identifying private sex workers. You will work as part of an outreach team that provides outreach to private, brothel-based, street-based and other sex workers across NSW.

Position Detail

- **Hours per Week:** 28
- **Classification:** SCHADS Award Level 4.1 (Salary Packaging available)
- **Probation:** in line with the SCHADS Award
- **Rate of Pay:** \$37.54 per hour plus superannuation and leave loading
- **Position reports to:** SWOP NSW Outreach Team Manager
- **Location:** 7/110 Botany Rd, Alexandria, NSW 2015

Main Duties and Responsibilities

SWOP NSW Private Sex Worker Outreach Officer

- Proactively contact and provide peer education to private and touring sex workers in NSW, including via outreach.
- Develop and maintain networks, and regularly engage with private sex workers on behalf of SWOP NSW using existing and emerging social media platforms of relevance to NSW sex workers.
- Provide appropriate information, support and referrals to sex workers and others who contact SWOP NSW.
- Develop, implement, and evaluate targeted information, educational resources, workshops and campaigns on issues of relevance to sex workers in NSW and promote awareness of STIs and BBVs among private sex workers in NSW.
- Develop, implement and evaluate a range of community development activities for NSW sex workers.
- Participate in the development and maintenance of partnerships with other service providers to ensure effective and coordinated responses to the needs of NSW sex workers and to reduce stigma and discrimination.

- Participate in the provision of training to other service providers working with sex workers in NSW to reduce barriers to access (including stigma and discrimination) and improve available services.
- Actively participate in and contribute to internal and external meetings relevant to your project, representing the needs of NSW sex workers and advancing SWOP NSW advocacy priorities.
- Work in accordance with organisational policies and procedures.
- Maintain appropriate and timely statistics, administrative records and written reports.

General Duties

- Perform other duties as requested by supervisor.

SELECTION CRITERIA

Essential Criteria

1. Sex work experience and understanding of the sex worker rights movement, particularly locally and nationally.
2. Knowledge of key health, legal and other issues for sex workers and the sex industry in NSW.
3. Commitment to sex work community development and engagement.
4. An understanding of approaches to STI and BBV prevention in sex work settings and how peer education aids this.
5. Knowledge and appreciation of the diversity of the NSW sex work community.
6. Ability to plan and prioritise workload to manage competing deadlines and meet organisational goals and deadlines.
7. Ability to work collaboratively with a diverse team, and to work independently with minimal direction.
8. Excellent written and verbal communication skills.
9. Technological literacy and experience using social media platforms and apps (eg. Facebook, Twitter, Instagram).
10. A current NSW Drivers License or equivalent.

Desirable Criteria

11. Demonstrated experience of health promotion and the principles of peer education, harm reduction and community development
12. Sex work outreach experience

**ADDITIONAL
INFORMATION**

Orientation and training is offered for this role.

For more information about the role, please contact

SWOP NSW Outreach Manager on 0417 694 149 or see

<https://swop.org.au/sex-worker-friendly-employment>