



Application Information Kit: **SWOP NSW Aboriginal Outreach Worker**

**3 days a week, permanent part-time
SCHADS Award Level 4.1**

Applications open

TO APPLY:

1. **Read the attached information** outlining the position description, selection criteria, and position details.

2. **Complete your application** by including:

- **A cover letter**
- **Answer the selection criteria. The selection criteria can be answered in written or verbal format.** For each criterion share any relevant knowledge, skills, abilities, training, and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. **If you prefer to answer verbally, please contact Polly on 0419 416 359 or outreachmanager@swop.org.au**
- **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex Workers Outreach Project, Inc. endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.
- **Two professional referees.** The name, email, and telephone contact details of two professional referees who can be contacted for a confidential verbal reference.

3. **Submit your application** to: Polly at employment@swop.org.au

Note: If you are interested in the position but unsure whether you meet the selection criteria, please call Polly the SWOP Outreach Manager on 0419 416 359.

SWOP Aboriginal Outreach Worker

Sex Workers Outreach Project, New South Wales (SWOP NSW) is the state's peer sex worker organisation and has been representing sex workers for over 35 years. SWOP NSW works to sustain low rates of STIs and BBVs, including HIV, and provide sex workers equitable access to health, safety, and human rights, and legal and workplace protections.

POSITION DETAILS

Position Title: SWOP Aboriginal Outreach Worker
Classification: SCHADS Award Level 4.1
Reports to: Outreach Manager, SWOP
Location: 7/110 Botany Road, Alexandria, NSW 2015

Note: Aboriginality is a genuine requirement of this position as per Section 14 of the NSW Anti-Discrimination Act, 1977.

POSITION OVERVIEW

This position is responsible for the delivery of peer education, health promotion and community development activities, aimed at improving the health, wellbeing, safety and rights of Aboriginal and Torres Strait Islander sex workers in NSW, including STI and BBV awareness.

This position will specifically target, but is not limited to, Aboriginal and/or Torres Strait Islander people who are engaged in sex work and sex for favours. You will work as part of an outreach team that provides outreach to private, brothel-based, street-based and other sex workers across NSW.

POSITION DETAIL

- Hours per Week: 21
- Classification: SCHADS Award Level 4.1 (Salary Packaging available)
- Probation: in line with the SCHADS Award
- Rate of Pay: \$37.54 per hour plus superannuation and leave loading
- Position reports to: SWOP NSW Outreach Team Manager
- Location: 7/110 Botany Rd, Alexandria, NSW 2015

MAIN ACTIVITIES

- Provide outreach, education and support primarily to Aboriginal and/or Torres Strait Islander people who are engaged in sex for favours and/or sex work in NSW, as well as to other sex industry workers in relation to HIV, sexual health and related issues.
- Review and develop education resources to improve understanding of HIV, sexual health and related issues among Aboriginal and/or Torres Strait Islander people who are engaged in sex for favours and/or sex work.
- Provide information and training to SWOP staff and other service providers on issues faced by Aboriginal and/or Torres Strait Islander people who are engaged in sex for favours and/or sex work.
- Represent SWOP by attending and participating in events and days of importance for Aboriginal and/or Torres Strait Islander communities in NSW.
- Continually build and enhance partnerships with agencies and external service providers to ensure coordinated responses to the needs of people engaged in sex for favours and/or sex work.

- Collect and maintain appropriate statistics, administrative records and written reports.
- Actively participate in and contribute to an ongoing process of supervision, team meetings, general staff meetings, quality improvement and professional development strategies.
- Maintain a professional standard of behaviour and always ensure confidentiality.
- Perform other duties as requested by the supervisor.

SELECTION CRITERIA Essential

1. Sex for favours and/or sex work experience and understanding of the sex worker rights movement, particularly locally and nationally.
2. Knowledge of key health, legal and other issues for sex workers and the sex industry in NSW.
3. Understanding of and sensitivity to issues for Aboriginal and/or Torres Strait Islander people engaged in sex for favours and/or sex work.
4. An understanding of approaches to STI and BBV prevention in sex work settings and how peer education aids this.
5. Ability to communicate well with Aboriginal and/or Torres Strait Islander people engaged in sex for favours/sex work, service providers and co-workers.
6. Ability to plan and prioritise workload to manage competing deadlines and meet organisational goals and deadlines.
7. Ability to work collaboratively with a diverse team, and to work independently with minimal direction.
8. Ability to write well and use relevant office computer programs such as email and Microsoft Word.
9. A full current NSW Drivers Licence.
10. Capacity and willingness to travel in NSW.

Desirable Criteria

11. Demonstrated experience of health promotion and the principles of peer education, harm reduction and community development
12. Sex work outreach experience

ADDITIONAL INFORMATION

Orientation and training are offered for this role.

For more information about the role, please contact Polly, SWOP NSW Outreach Manager on 0419 416 359 or OutreachManager@swop.org.au or see <https://swop.org.au/sex-worker-friendly-employment>