



Application Information Kit:
SWOP Casual Outreach Officer
(Thai/English)

(Casual) SCHADS Award Level 4.1

Applications open

TO APPLY:

1. **Read the attached information** outlining the position description, selection criteria, and position details.
2. **Complete your application** by including:
 - **A cover letter**
 - **A document in which you address the selection criteria.** This should be at least one page but no more than four pages. Under each criterion write any relevant knowledge, skills, abilities, training, and experience to demonstrate you meet that criterion. You can give specific examples where you have used your skills and abilities, which relate to the specific criterion. Where the criterion asks for 'demonstrated' knowledge you must show and explain that you have this knowledge (as briefly as possible). If you fail to clearly illustrate that you have this knowledge it will be assumed that you do not meet that criterion.
 - **A copy of your curriculum vitae (CV)** that provides your personal details, qualifications and work history, including sex work. Sex Workers Outreach Project, Inc. endorses an affirmative action policy which promotes sex work experience as an essential selection criterion. Information provided by applicants will be kept in the strictest confidence and viewed only by the interview panel.
 - **Two professional referees.** The name, email, and telephone contact details of two professional referees who can be contacted for a confidential verbal reference.
3. **Submit your application** to: Polly at Employment@swop.org.au

Note: If you are interested in the position but unsure whether you meet the selection criteria, please call Polly the SWOP Outreach Manager on 0419 416 359.

SWOP Outreach Officer (Thai/English) Casual

Sex Workers Outreach Project, New South Wales (SWOP NSW) is the state's peer sex worker organisation and has been representing sex workers for over 35 years. SWOP NSW works to sustain low rates of STIs and BBVs, including HIV, and provide sex workers equitable access to health, safety, and human rights, and legal and workplace protections.

POSITION

Position Title: SWOP Outreach Officer (Thai/English) Casual
Classification: SCHADS Award Level 4.1 (Casual)
Reports to: Outreach Manager, SWOP
Location: 7/110 Botany Road, Alexandria, NSW 2015

POSITION OVERVIEW

This position is responsible for the delivery of peer education, health promotion and community development activities, aimed at improving the health, wellbeing, safety, and rights of culturally and linguistically diverse (CALD) sex workers in NSW, including STI and BBV awareness.

This position will specifically target, but is not limited to, Thai speaking sex workers. You will work as part of an outreach team that provides outreach to private, brothel-based, street-based, and other sex workers across NSW, including developing culturally appropriate resource materials and fostering peer education strategies.

POSITION DETAIL

- Casual hours
- Classification: SCHADS Award Level 4.1
- Probation: in line with the SCHADS Award
- Rate of Pay: \$37.54 per hour plus superannuation and leave loading
- Position reports to: SWOP NSW Outreach Team Manager
- Location: 7/110 Botany Rd, Alexandria, NSW 2015

MAIN DUTIES AND RESPONSIBILITIES

- Increase HIV and sexual health awareness and provide support for culturally and linguistically diverse sex workers and operators of sex services in NSW through:
 - The provision of peer education that promotes HIV, Hepatitis C and sexual health awareness. Supporting CALD (Thai speaking) sex workers through regular outreach programs and providing appropriate information and referrals to sex workers and others who contact SWOP NSW.
 - The development, translation, and review of resources, both print and other media, and participate in research which promotes HIV, Hepatitis C and Sexual Health awareness among CALD (Thai speaking) sex workers.
 - The development and implementation of a range of community development activities for CALD (Thai speaking) sex workers.
 - The provision of safe sex and safe injecting equipment, coupled with education, on correct use and harm minimisation strategies to decrease the health risks faced by CALD (Thai speaking) sex workers.

- Plan, schedule, deliver and evaluate health promotion activities/materials to achieve established goals and objectives in line with SWOP's objectives and mission statement.
- Identify client's needs and provide appropriate support, information, and referrals.
- Continually build and enhance partnerships with agencies and external service providers to ensure effective responses to community issues.
- Cooperate with SWOP staff, community stakeholders and clients in developing, assessing, and modifying program services to meet the needs of the targeted client population.
- Maintaining appropriate and timely statistics, administrative records, and written reports.
- Manage, support, train and evaluate volunteer workers.
- Actively participate in and contribute to an ongoing process of supervision, general and team meetings, improvement, and professional development strategies.
- Work in accordance with organisational policies and procedures.

General Duties

- Perform other duties as requested by your supervisor.

Selection Criteria

Essential

1. Sex work experience and understanding of the sex worker rights movement, particularly locally and nationally.
2. effective bilingual (English and Thai) language both written and oral communication skills
3. Knowledge of key health, legal and other issues for CALD (Thai speaking) sex workers and the sex industry in NSW.
4. Commitment to sex work community development and engagement.
5. An understanding of approaches to STI and BBV prevention in sex work settings and how peer education aids this.
6. Knowledge and appreciation of the diversity of the NSW sex work community.
7. Ability to plan and prioritise workload to manage competing deadlines and meet organisational goals and deadlines.
8. Ability to work collaboratively with a diverse team, and to work independently with minimal direction.
9. A current NSW Driver's License or equivalent.

10. Desirable Criteria

11. Sex work outreach experience.
12. Experience in translating documents
13. Experience working within a Needle and Syringe Program and an understanding of Harm Minimisation Strategies.
14. Technological literacy and experience using social media platforms and apps (eg. Facebook, Twitter, Instagram, WeChat).